

HEALTH & SAFETY POLICY



THE COMPANY RECOGNISES AND ACCEPTS ITS RESPONSIBILITIES UNDER THE HEALTH AND **SAFETY** AT WORK ETC. ACT 1974 AND OTHER RELEVANT SAFETY LEGISLATION WITH REGARD TO ITS EMPLOYEES AND OTHERS WHO MAY BE AFFECTED BY ITS BUSINESS ACTIVITIES.

As far as is reasonably practicable, the Company will provide information, training, supervision, plant and equipment as necessary to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. Any employee or sub-contractor who has any concern about health, safety or welfare should raise this with their line manager.

Managers at all levels are responsible for the health and safety at work of those under their control and for others who might be affected.

The company recognises the wider contribution that all individuals can make towards the provision and maintenance of healthy and safe workplaces. We therefore promote a team-based effort and every individual at work is encouraged to take an active part in formal and informal consultation arrangements.

We shall maintain such systems as are necessary for the adequate monitoring of health and safety for site managers' performance, sub-contractor performance, reportable accidents, dangerous occurrences, near miss incidents, non-reportable accidents and HSE activity and comments on performance.

The Board of Directors has overall collective responsibility for health, safety and welfare. The Board has appointed Simon Gasson as having particular responsibility for implementing Board decisions and reporting health and safety issues to the Board.

The Management and staff of the Company will implement and monitor the operation of this Policy.

A handwritten signature in blue ink, appearing to read "Simon Gasson", written over a horizontal line.

Nicholas Gasson – Director
For and on behalf of the Board of Director

